

# Collective Intelligence & Advise Process

## Collective Intelligence

*This is best used when a member wants to ask for guidance or feedback in order to sense-make with a group or receive insight while considering an action or decision.*

Using a council model- a group member brings an inquiry to the center with basic facts, considerations, and potential impacts.

Each person in the circle takes a ( brief) turn at offering insight, concerns, affirmations, etc. to inform a choice. The group may take a second round of insights based on hearing the other voices in the circle in order to have the "best thinking" from the group to inform a decision.

Agency is with group member presenting the inquiry to make the final decision and action the item. Group member informs and updates the group as is appropriate to any outcomes- so that the collective intelligence loop is completed.

## Advice Process

*This is best used for group members who tractioning simple action items within Roles, Functional Areas, Project Circles*

Within the decision making agency outlined in a group member's "Level of Engagement" or Project Circle- everyone can make decisions as long as they consult the expertise within the group or external consultants/advisors.

The advice process also engages the people who will have an impact on the decision or whom the decision may impact. This is about ensuring consideration and perspective from all parties about the decision.

Informing relevant parties of the final decision and outcome ensures that the loop of advisement is closed.